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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the monthly <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.fideliscare.org</u> or call 1-888-FIDELIS (1-888-343-3547). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.fideliscare.org or call 1-888-FIDELIS (1-888-343-3547) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$8,150 individual / \$16,300 Family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes – Preventive care is covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. Copayments or coinsurance may still apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at: https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$8,150 individual / \$16,300 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes – This plan does not cover most services provided out of network	It is important to make sure your provider is in-network, otherwise your claim might not be covered. This plan covers emergency services out of network.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the in-network specialist you choose without permission from this plan.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	Covered in full after deductible	Not covered	None.
If you visit a health care provider's	Specialist visit	Covered in full after deductible	Not covered	None.
office or clinic	Preventive care/screening/ immunization	No charge	Not covered	No cost-sharing applies for services provided according to the guidelines outlined in section 2713 of the Affordable Care Act (ACA).
If you have a test	Diagnostic test (x-ray, blood work)	Covered in full after deductible	Not covered	Prior authorization required for diagnostic radiology except x-ray.
	Imaging (CT/PET scans, MRIs)	Covered in full after deductible	Not covered	Prior authorization is required for certain blood work and diagnostic imaging except x-ray.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.fideliscare.org	Generic drugs	Covered in full after deductible	Not covered	Covers up to 30 day supply at retail and up to 90 day supply through mail order. Prior authorization/step therapy may be required. Covered through CVS/Caremark. For questions, please call: 1-888-FIDELIS (1-888-343-3547) Retail: 30 day supply Mail Order: 90 day supply
	Preferred brand drugs	Covered in full after deductible	Not covered	
	Non-preferred brand drugs	Covered in full after deductible	Not covered	
	Specialty drugs	Covered in full after deductible	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Covered in full after deductible	Not covered	Prior authorization is required.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.fideliscare.org.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Physician/surgeon fees	Covered in full after deductible	Not covered	Prior authorization is required.
	Emergency room care	Covered in full after deductible	Covered in full after deductible	None.
If you need immediate medical attention	Emergency medical transportation	Covered in full after deductible	Covered in full after deductible	None.
	Urgent care	Covered in full after deductible	Not covered	None.
If you have a	Facility fee (e.g., hospital room)	Covered in full after deductible	Not covered	Prior authorization is required for elective hospitalizations.
hospital stay	Physician/surgeon fees	Covered in full after deductible	Not covered	Prior authorization is required for elective hospitalizations.
If you need mental health, behavioral	Outpatient services	Covered in full after deductible	Not covered	Prior authorization is required.
health, or substance abuse services	Inpatient services	Covered in full after deductible	Not covered	Prior authorization is required except for emergency admissions.
If you are pregnant	Office visits	Covered in full after deductible	Not covered	None.
	Childbirth/delivery professional services	Covered in full after deductible	Not covered	Prior authorization is required.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.fideliscare.org.

	Services You May Need	What You Will Pay		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	Covered in full after deductible	Not covered	Prior authorization is required.
	Home health care	Covered in full after deductible	Not covered	Up to 40 home health care visits are covered per condition per year.
	Rehabilitation services	Covered in full after deductible	Not covered	Up to 60 visits are covered per condition per year.
If you need help	Habilitation services	Covered in full after deductible	Not covered	Up to 60 visits are covered per condition per year.
recovering or have other special health needs	Skilled nursing care	Covered in full after deductible	Not covered	Up to 200 days are covered per year.
	Durable medical equipment	Covered in full after deductible	Not covered	Repairs and replacements are covered when necessary due to normal wear and tear. Repairs and replacements that result from misuse or abuse are not covered.
	Hospice services	Covered in full after deductible	Not covered	Prior authorization required. Up to 210 days covered / year. Inpatient hospice is subject to inpatient hospital costsharing.
If your child needs dental or eye care	Children's eye exam	Covered in full after deductible	Not covered	1 per 12-month period for children under the age of 19. If you have questions, please call Davis Vision at: 1-800-999-5431
	Children's glasses	Covered in full after deductible	Not covered	Eyewear coinsurance applies to the combined cost of lenses and frame, also applies to contact lenses – Limits may apply. Covered for children under the age of 19.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.fideliscare.org.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				If you have questions, please call Davis Vision at: 1-800-999-5431
	Children's dental check-up	Covered in full after deductible	Not covered	1 per 6-month period for children under the age of 19. If you have questions, please call Dentaquest at: 1-800-516-9615

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded services</u>.)

Cosmetic surgery

Private duty nursing

Long-term care

Routine foot care

Routine dental care (adult)

Routine eye care (adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Fitness center reimbursement

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Financial Service Consumer Assistance Unit One Commerce Plaza Albany, New York 12257 Fax: (212) 480-6282

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, contact: Fidelis Member Services at 1-888-FIDELIS, or visit <u>www.nystateofhealth.ny.gov</u> or call 1-855-355-5777.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

^{*} For more information about limitations and exceptions, see the plan or policy document at www.fideliscare.org.

New York State Department of Health Office of Health Insurance Programs Bureau of Consumer Services – Complaint Unit Corning Tower – OCP Room 1609 Albany, NY 12237

E-mail: managedcarecomplaint@health.ny.gov

Website: www.health.ny.gov

1-800-206-8125

New York State Department of Financial Services Consumer Assistance Unit One Commerce Plaza Albany, NY 12257 Website: www.dfs.ny.gov

1-800-342-3736

If You need assistance filing a Grievance or Appeal, You may also contact the state independent Consumer Assistance Program at:

Community Health Advocates 633 Third Avenue, 10th Floor

New York, NY 10017

Or call toll free: 1-888-614-5400, or e-mail cha@cssny.org

Website: www.communityhealthadvocates.org

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-FIDELIS (1-888-343-3547)

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-FIDELIS (1-888-343-3547)

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-FIDELIS (1-888-343-3547)

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-FIDELIS (1-888-343-3547)

To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

^{*} For more information about limitations and exceptions, see the plan or policy document at www.fideliscare.org.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible \$8,150
■ Specialist coinsurance 0%
■ Hospital (facility) coinsurance 0%
■ Other coinsurance 0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$8,150
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

etes Mia's Simple Fracture e of a (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,150
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$12,731
	¥,

In this example, Peg would pay:

in this example, i eg would pay.		
Cost Sharing		
\$8,150		
\$0		
\$0		
What isn't covered		
\$60		
\$8,210		

Total Example Cost \$7,389

In this example, Joe would pay:

Cost Sharing		
\$7,184		
\$0		
\$0		
What isn't covered		
\$55		
\$7,239		

Total Example Cost	\$1,925

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,925
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,925